

Cabarrus County 2023 Strategic Plan Development Timeline FY23-FY24

	Plan	Discuss	Act												
Month	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	
Facilitator proposals	Act														
Community survey	Plan	Discuss	Discuss	Discuss	Act										
Workplace survey	Plan	Discuss	Discuss	Discuss	Act										
Facilitation pre-work			Plan	Discuss	Act	Act									
County Leadership Team Meeting #1 (Kickoff)						Act									
BOC Kickoff at retreat (February 24 or 25)						Discuss									
Concept preparation for vision, mission and BOC presentation						Discuss	Discuss								
Core Team discussion (March 3)						Discuss	Act								
BOC Work Session #2 (March 6) <i>Get feedback on vision, mission concept drafts In-depth values discussion</i>							Act								
DirectConnect article: Leaders kick off strategic planning process Posted to intranet <i>Sent to department heads for distribution</i>							Act								
Core Team <i>Revise Vision/Mission using BOC feedback</i>							Discuss								
County-led research and discussion on values							Discuss	Discuss	Discuss						
County-led graphics package planning							Plan	Discuss	Discuss	Discuss					
CLT discussion on goals (March 23) <i>Synthesize inputs into priority concepts for the next BOC presentation</i>							Act								
Core Team discussion <i>Finalize vision/mission for BOC Discuss values</i>								Act							
BOC Session #3 (One-on-One in May) <i>Present final vision and mission for endorsement Present initial concept for priority areas for feedback Initiate monitoring/evaluation discussion</i>							Plan	Act							
County-led revisions based on BOC feedback								Act	Act						
Select-staff pulse survey: Vision gap analysis <i>(Random selection by tenure)</i>								Act							

